



JEEViKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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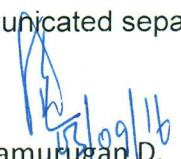
Ref. no.:- BRLPS/Estt/1258/16/2490

Date:- 03.09.2016

OFFICE ORDER

By the approval of the Executive Committee in its 42nd meeting, salary structure of employees working with BRLPS on contract basis is revised as under:-

1. Basic Pay and Project Allowance for all positions are increased by 29%. The same will be applicable for all existing slabs of all positions (Fitment table for initial basic pay is attached as Annexure-A)
2. Detail of components of revised Project Allowance for all positions is attached as Annexure- B
3. An additional increment of 10% to be given to the employees holding same position or if position changes without financial gain/loss in JEEViKA continuously for 5 years and if the employee has obtained at least Grade 'B' throughout in performance appraisal.
4. Above increase of 29% to be allowed in existing (as on 31.08.2016) basic pay of the employees working with BRLPS currently.
5. Initial basic pay (from 01.09.2016) will be fixed after rounding off to nearest hundred.
6. All other components of salary structure will remain the same.
7. Annual increment applicable to employees will be allowed on respective dates of accrual.
8. Above salary revision will be applicable with effect from 01.09.2016.
9. The position and salary of Procurement Associates will be at par with Finance Manager at the district level. Terms and conditions for the same will be communicated separately.


Balamurugan D.
(Chief Executive Officer)

Copy to:-

1. Director/ OSD/AO/CFO
2. All PCs/SPMs/PS/SFM/AFM/PMs
3. All DPMs/BPMs/HR- Managers/Finance Managers
4. IT Section
5. Concerned File

BIHAR RURAL LIVELIHOOD PROMOTION SOCIETY(Jeevika)

-27-

F. No. :-

Date:-

Annexure- A

Salary Fitment Table for all Positions (On initial Basic)

Designation	Slabs	Existing initial Basic Pay	HRA	Existing Project Allowance	PF Employer share	PF Employee share	Gross Salary (C+D+E+F)	Net Salary ((C+D+E)-G)	Revised initial Basic Pay	HRA	Revised Project Allowance	PF Employer share	PF Employee share	Gross Salary (J+K+L+M)	Net Salary ((J+K+L)-N)
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Community Coordinator & Office Assistant (DPCU & BPIU)	1st	5800	1160	1820	696	696	9476	8084	7500	1500	2400	900	900	12300	10500
	2nd	7300	1460	1820	876	876	11456	9704	9400	1880	2400	1128	1128	14808	12552
	3rd	9200	1840	1820	1104	1104	13964	11756	11900	2380	2400	1428	1428	18108	15252
Area Coordinator	1st	7800	1560	3150	936	936	13446	11574	10100	2020	4100	1212	1212	17432	15008
	2nd	9600	1920	3150	1152	1152	15822	13518	12400	2480	4100	1488	1488	20468	17492
	3rd	11900	2380	3150	1428	1428	18858	16002	15400	3080	4100	1848	1848	24428	20732
Accountant (DPCU & BPIU)	Probation Slab	6300	1260	3150	756	756	11466	9954	8100	1620	4100	972	972	14792	12848
	1st	7800	1560	3150	936	936	13446	11574	10100	2020	4100	1212	1212	17432	15008
	2nd	9600	1920	3150	1152	1152	15822	13518	12400	2480	4100	1488	1488	20468	17492
	3rd	11900	2380	3150	1428	1428	18858	16002	15400	3080	4100	1848	1848	24428	20732
Livelihood Specialist	1st	12700	2540	4200	1524	1524	20964	17916	16400	3280	5400	1968	1968	27048	23112
	2nd	15400	3080	4200	1848	1848	24528	20832	19900	3980	5400	2388	2388	31668	26892
	3rd	18600	3720	4200	2232	2232	28752	24288	24000	4800	5400	2880	2880	37080	31320
Training Officer	1st	12700	2540	3850	1524	1524	20614	17566	16400	3280	5000	1968	1968	26648	22712
	2nd	15300	3060	3850	1836	1836	24046	20374	19700	3940	5000	2364	2364	31004	26276
	3rd	18600	3720	3850	2232	2232	28402	23938	24000	4800	5000	2880	2880	36680	30920

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3/9/16

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Designation	Slabs	Existing initial Basic Pay	HRA	Existing Project Allowance	PF Employer share	PF Employee share	Gross Salary (C+D+E+F)	Net Salary ((C+D+E)-G)	Revised initial Basic Pay	HRA	Revised Project Allowance	PF Employer share	PF Employee share	Gross Salary (J+K+L+M)	Net Salary ((J+K+L)-N)
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Block Project Manager / thematic Manager / Finance Manager	1st	14500	2900	4200	1740	1740	23340	19860	18700	3740	5400	2244	2244	30084	25596
	2nd	17600	3520	4200	2112	2112	27432	23208	22700	4540	5400	2724	2724	35364	29916
	3rd	21300	4260	4200	2556	2556	32316	27204	27500	5500	5400	3300	3300	41700	35100
Manager - IB CB	1st	15200	3040	4200	1824	1824	24264	20616	19600	3920	5400	2352	2352	31272	26568
	2nd	18400	3680	4200	2208	2208	28488	24072	23700	4740	5400	2844	2844	36684	30996
	3rd	22300	4460	4200	2676	2676	33636	28284	28800	5760	5400	3456	3456	43416	36504
Procurement Associate	1st	9200	1840	3850	1104	1104	15994	13786	11900	2380	5000	1428	1428	20708	17852
	2nd	11700	2340	3850	1404	1404	19294	16486	15100	3020	5000	1812	1812	24932	21308
	3rd	14800	2960	3850	1776	1776	23386	19834	19100	3820	5000	2292	2292	30212	25628
District Project Manager	1st	20900	4180	5600	2508	2508	33188	28172	27000	5400	7200	3240	3240	42840	36360
	2nd	25400	5080	5600	3048	3048	39128	33032	32800	6560	7200	3936	3936	50496	42624
	3rd	30800	6160	5600	3696	3696	46256	38864	39700	7940	7200	4764	4764	59604	50076
	4th	37300	7460	5600	4476	4476	54836	45884	48100	9620	7200	5772	5772	70692	59148
Office Assistant (SPMU)/Store Keeper/Logistic Assistant	1st	8100	2430	4200	972	972	15702	13758	10400	3120	5400	1248	1248	20168	17672
	2nd	10200	3060	4200	1224	1224	18684	16236	13200	3960	5400	1584	1584	24144	20976
	3rd	12900	3870	4200	1548	1548	22518	19422	16600	4980	5400	1992	1992	28972	24988
Steno cum PA	1st	8100	2430	4200	972	972	15702	13758	10400	3120	5400	1248	1248	20168	17672
	2nd	10200	3060	4200	1224	1224	18684	16236	13200	3960	5400	1584	1584	24144	20976
	3rd	12900	3870	4200	1548	1548	22518	19422	16600	4980	5400	1992	1992	28972	24988

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Designation	Slabs	Existing initial Basic Pay	HRA	Existing Project Allowance	PF Employer share	PF Employee share	Gross Salary (C+D+E+F)	Net Salary ((C+D+E)-G)	Revised initial Basic Pay	HRA	Revised Project Allowance	PF Employer share	PF Employee share	Gross Salary (J+K+L+M)	Net Salary ((J+K+L)-N)
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
DTP operator	1st	8100	2430	4200	972	972	15702	13758	10400	3120	5400	1248	1248	20168	17672
	2nd	10200	3060	4200	1224	1224	18684	16236	13200	3960	5400	1584	1584	24144	20976
	3rd	12900	3870	4200	1548	1548	22518	19422	16600	4980	5400	1992	1992	28972	24988
Project Associate / IT Associate / Data Administrator	1st	9200	2760	4200	1104	1104	17264	15056	11900	3570	5400	1428	1428	22298	19442
	2nd	11700	3510	4200	1404	1404	20814	18006	15100	4530	5400	1812	1812	26842	23218
	3rd	14800	4440	4200	1776	1776	25216	21664	19100	5730	5400	2292	2292	32522	27938
Accountant / Cashier (SPMU)	Probation Slab	7500	2250	4200	900	900	14850	13050	9700	2910	5400	1164	1164	19174	16846
	1st	9200	2760	4200	1104	1104	17264	15056	11900	3570	5400	1428	1428	22298	19442
	2nd	11700	3510	4200	1404	1404	20814	18006	15100	4530	5400	1812	1812	26842	23218
	3rd	14800	4440	4200	1776	1776	25216	21664	19100	5730	5400	2292	2292	32522	27938
System Analyst	1st	11700	3510	4200	1404	1404	20814	18006	15100	4530	5400	1812	1812	26842	23218
	2nd	14800	4440	4200	1776	1776	25216	21664	19100	5730	5400	2292	2292	32522	27938
	3rd	18800	5640	4200	2256	2256	30896	26384	24300	7290	5400	2916	2916	39906	34074
Project Manager / Procurement officer / Assistant Finance Manager	1st	20100	6030	5600	2412	2412	34142	29318	25900	7770	7200	3108	3108	43978	37762
	2nd	24400	7320	5600	2928	2928	40248	34392	31500	9450	7200	3780	3780	51930	44370
	3rd	29600	8880	5600	3552	3552	47632	40528	38200	11460	7200	4584	4584	61444	52276
State Project Manager / State Finance Manager / Procurement Specialist	1st	29600	8880	7000	3552	3552	49032	41928	38200	11460	9000	4584	4584	63244	54076
	2nd	35900	10770	7000	4308	4308	57978	49362	46300	13890	9000	5556	5556	74746	63634
	3rd	43600	13080	7000	5232	5232	68912	58448	56200	16860	9000	6744	6744	88804	75316

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3/9/16

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Designation	Slabs	Existing initial Basic Pay	HRA	Existing Project Allowance	PF Employer share	PF Employee share	Gross Salary (C+D+E+F)	Net Salary ((C+D+E)-G)	Revised initial Basic Pay	HRA	Revised Project Allowance	PF Employer share	PF Employee share	Gross Salary (J+K+L+M)	Net Salary ((J+K+L)-N)
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Finance Officer	1st	29600	8880	7000	3552	3552	49032	41928	38200	11460	9000	4584	4584	63244	54076
	2nd	35900	10770	7000	4308	4308	57978	49362	46300	13890	9000	5556	5556	74746	63634
	3rd	43600	13080	7000	5232	5232	68912	58448	56200	16860	9000	6744	6744	88804	75316
Programme Coordinator / Director	1st	56600	16980	7000	6792	6792	87372	73788	73000	21900	9000	8760	8760	112660	95140
	2nd	70800	21240	7000	8496	8496	107536	90544	91300	27390	9000	10956	10956	138646	116734
Officer on Special duty	1st	35900	10770	7000	4308	4308	57978	49362	46300	13890	9000	5556	5556	74746	63634
	2nd	43600	13080	7000	5232	5232	68912	58448	56200	16860	9000	6744	6744	88804	75316
Chief Finance Officer	1st	35900	10770	7000	4308	4308	57978	49362	46300	13890	9000	5556	5556	74746	63634
	2nd	43600	13080	7000	5232	5232	68912	58448	56200	16860	9000	6744	6744	88804	75316

* HRA @ 30% for SPMU & DPCU, Patna & 20% at other places

Anand Shankar
3/9/16

Ref. No:-

Date:-

Annexure- B

Revised Project Allowance alongwith its bifurcation

Position	Communication Allowance	Medical Allowance	Transporation Allowance	New Project Allowance
Community Coordinator & Office Assistant (DPCU & BPIU)	910	910	580	2400
Area Coordinator + Accountant	1806	1355	939	4100
Livelihood Specialist/	1806	1806	1788	5400
Training Officer	1806	1806	1388	5000
Block Project Manager / thematic Manager / Finance Manager	1806	1806	1788	5400
Manager - IB CB	1806	1806	1788	5400
Procurment Associate	1806	1806	1388	5000
District Project Manager	2709	2709	1782	7200
Office Assistant / Logistic Assistant / Storekeeper / DTP opertor/ Steno cum PA (SPMU)	1806	1806	1788	5400
Project Associate / IT Associate / Data Administrator / Accountant / Cashier	1806	1806	1788	5400
System Analyst	1806	1806	1788	5400
Project Manager / Procurment officer / Assistant Finance Manager	2709	2709	1782	7200
State Project Manager / Finance Officer / State Finance Manager /Procurement Specialist	2709	3612	2679	9000
Programe Coordinator / Director	2709	3612	2679	9000
Chief Finance Officer / Officer on Special duty	2709	3612	2679	9000

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21/05/21